



SWCTS is committed to achieving equality of access to its services and employment. A female for this role is a determining occupational requirement and is exempt from discrimination under the Equality Act 2010, Part 1, Schedule 9

### **SWCTS Counsellor/ Psychotherapist - Person Specification:**

1. Already qualified or in training in final year of an appropriate course. If not reached this level of training, to have a period of supervised counselling experience in an appropriate setting.
2. You may be required to provide information of course content.
3. Experience of receiving own therapy and clinical supervision.
4. Willingness to receive group supervision with a female clinical supervisor agreed by SWCTS.
5. Be comfortable working with colleagues from a range of therapeutic backgrounds which embrace a humanistic and relational approach.
6. Understanding of professional ethics.
7. Understanding of confidentiality and safeguarding in an organisational context, specifically an awareness of safeguarding, risk of vulnerable women.
8. Ability to provide references normally from current supervisor and most recent employer.
9. Understanding and commitment to anti-oppressive practice.
10. Ability to work within the policies and procedures of SWCTS.
11. Willingness to work towards a commitment of working with 3 or 4 clients per week, plus admin time, and attendance at supervision.
12. Willingness to maintain appropriate levels of CPD e.g. through attending relevant training or using other resources to support therapeutic work with survivors of trauma and abuse.
13. Some experience of supervised face to face work with clients ideally at least 3 clients from start to finish over a period of 6 months or more.

#### ***Personal qualities***

14. Interest in and commitment to women orientated therapy.
15. Flexibility and openness to learning.
16. Ability to work on own initiative as well as part of a team